

OSHA

OSHA General

- Understand the Purpose of OSHA
- Review the Employer Responsibilities and Employee Rights under OSHA
- Learn the OSHA Standards Applicable to the Health-care Setting
- Overview of Violations and Penalties

OSHA GHS

- Overview of United Nations' Globally Harmonized System of Classification and Labeling of Chemicals
- Explain Hazard Classifications, Label Requirements and SDS

OSHA BBP

- Review of Bloodborne Pathogen Standard
- Learn about Bloodborne pathogens, Possible Modes of Transmission and Methods of Prevention
- Work Through an Exposure Control Plan

HIPAA

HIPAA Privacy

- Understand Purpose of HIPAA
- Explain Responsibilities of Covered Entities and Business Associates
- Learn about Uses and Disclosures of Protected Health Information
- Overview of Notice of Privacy Practices
- Review Case Examples

HIPAA Security/HITECH

- Overview of HIPAA Security Rule, HITECH and Final Omnibus Rule
- Explain Responsibilities of Business Associates
- Review Necessary Safeguards
- Understand Breach Notification
- Learn about the Enforcement Rule and Civil Monetary Penalties

Dept. of Transportation

Regulated Medical Waste (RMW)

- Define Regulated Medical Waste
- Review RMW from producer to shipper
- Explain Labeling, Marking, Packaging, Storing and Preparing for Transport

Fraud, Waste and Abuse

CMS FWA

- CMS General Compliance Training
- Combating Medicare Part C and D FWA

Human Resources Training

Employee Orientation

- What a Compliance Program Means to You as an Employee
- The Elements of a Compliance Program

Federal Discrimination and Harassment Prevention Training for Employees

- Explain Discrimination, Harassment, Sexual Harassment, Retaliation
- Understand and Identify Prohibited Harassment and Discrimination in the Workplace
- Review Responsibilities Related to Federal Anti-Discrimination Laws

Workplace Bullying Prevention for Employees

- Explain Workplace Bullying v. Discrimination
- Identify Forms of Bullying
- Understand Responsibilities in Bullying Prevention

Basics of the Family Medical Leave Act (CME available)

- Explain what FMLA Protections are Afforded to Eligible Employees
- Understand What Constitutes an Unlawful Interference and Retaliation

Optional